# Chapter Three

Application of Percentages in Business

Part III: Commission

### Commission is

- Amount in RM earned based on the performance or sales made.
- It can be the salary for the salesperson or maybe additional salary if he/she has other fixed salary.

### Type I:Simple Commission

- Example 1:
- If a salesperson receives 2% commission from his sales, how much will he receive if his sales are worth RM970?
- Solution:
- Earning= Commission=2%X970
- =RM19.40

## Try 1:

- Norman made RM25 000 last month. He is entitled for commission 40% on sales. Calculate his income or commission last month.
- Solution: Income or commission = 40%X25000
- $= RM10\ 000$

### Example 2

- Fatin received RM5430 commission from RM80,000 worth of sales for the month of August. Compute the rate of commission that she earned.
- Solution:

Commission = rate of commission x Sales

$$5430 = r \times 80000$$

$$5430 = r = 0.0678 = 6.78\%$$

80 000

# Try 2:

### Example 3:

- A company pays its salesperson a commission of RM400. If the rate of commission is 4%, find the value of sales that the salesperson has made.
- Earning = commission= rate comm X sales

$$400 = 4\%$$
X sales

• 
$$\underline{400}$$
 = sales = **RM10 000**

4%

### Try 3:

- Nurin works at an athletic footwear store. She receives 8% commission on sales. Find her sales made if the commission she earned is RM5800.
- Earning = commission= rate comm X sales

$$5800 = 8\%X \text{ sales}$$

• 
$$5800 = \text{sales} = \text{RM72 500}$$

8%

### Example 4:

- Syazwani a salesperson entitled for 50% commission on sales excess RM10 000. If she did RM25 000 sales last month, find her earning.
- Earning=Comm= 50%X sales excess 10 000
- $= 50\% \text{ X } (25\ 000 10\ 000)$
- = RM7 500

### Try 4:

- Salleh is paid RM1000 per month by his employer including 3% commission on all sales over RM20,000. Last month he had total sales of RM26,500. How much was his earnings last month?
- Solution:
- Earning=Comm= 3%X sales excess 20 000
- $= 3\% \times (26500 20000)$
- $= \mathbf{RM195}$

### Type 2: Commission with Retainer

- Retainer is a fixed salary or income given by the employer. Commission is now is additional income or extra earning.
- Earning = Commission + Retainer

### Example 5:

- How much will a salesperson earn if she closes a project worth RM25,000, if her commission is 2% with a RM600 retainer?
- Solution:
- Earning = Comm + retainer
- $= 2\% \times 25\ 000 + 600$
- $= \mathbf{RM1100}$

### Try 5:

- a. Im Aus earns RM500 monthly plus 6% commission of all sales over RM3,500. Last month he made RM18,000 worth of sales. Find his gross earnings.
- Solution:
- Retainer = 500, comm=  $6\% \times (18000 3500)$
- Gross Earnings = Retainer + Commission
- = 500 + 870 =**RM1370**

### Example 6:

- Ain, a salesperson earns RM2150 as her total income last month. If the commission rate is 25% on sales of RM5000, find her retainer.
- Solution:
- Earning = 2150 comm = 25% x5 000
- Earnings= comm + retainer
- $2150 = 0.25 \times 5000 + \text{retainer}$
- 2150 1250 = retainer = RM900

### Try 6:

- If Azman earns RM2500 including 2% commission on RM22,500 sales, how much is his retainer?
- Solution:
- Earning = 2500, comm=2%x22, 500
- Earnings= comm + retainer
- 2500 = 0.02X 22500 + retainer
- $2500 450 = \text{retainer} = \mathbf{RM2050}$

## Type 3: A graduate Commission

• Graduate Commission is a series/level of commissions. (more than one comm)

### Example 7:

- A second hand car dealer offers its salesperson a commission based on the following scale:
- 3% On the first RM 10,000 sales
- 4% On the next RM 15,000 sales
- 5% On sales over RM 25,000
- Calculate the commission earned if the total sales made by a salesperson is:
- (a) RM 8,000
- (b) RM23 000
- (c) RM30 000

3% On the first RM 10,000 sales 4% On the next RM 15,000 sales 5% On sales over RM 25,000

- A. 8000
- Less than 10 000 so entitled for the first level 3% only
- Hence, Earning=comm = 3% X 8000= **RM2400**

### B. 23 000

$$3\% \times 10000 = 300$$

- $23\ 000$   $4\%X\ 13\ 000 = 520$
- Total Earnings
- = 300 + 520 =**RM820**

### C. 30 000

$$3\% \times 10000 = 300$$

• 
$$5\% X 5000 = 250$$

- Total Earnings
- = 300 + 600 + 250 =**RM1150**

#### Exercise 1:

- Find the total earning of the following sales for the following graduate commision plus retainer of RM500:
- 20% on the first RM20 000
- 25% on the next sales
- A. sales= RM35 000 (ans: RM8 250)
- B. sales=RM21 000 (Ans: RM4750)
- C. His sales if his earning is RM5000
- (ans: RM22 000)

$$20\% X 20 000 = 4000$$

• A. sales= RM35 000

$$25\%X\ 15\ 000 = 3750$$

- Total commission = 4000+3750 = 7750
- Total income = Comm + retainer

$$= 7750 + 500$$

=RM8250

• (ans: RM8 250)

$$20\% X 20 000 = 4000$$

• B. sales= RM21 000

$$25\%X\ 1\ 000 = 250$$

- Total commission = 4000+250 = 4250
- Total income = Comm + retainer

$$= 4250 + 500$$

=**RM**4750

$$20\% X 20 000 = 4000$$

• C. sales= RM70 000

$$25\%X\ 50\ 000 = 12500$$

- Total commission = 4000+12500 = 16500
- Total income = Comm + retainer

$$= 16500 + 500$$

 $= \mathbf{RM17000}$ 

$$20\%$$
X 11 000 = 2200

• C. sales= RM11 000

• Total commission = 2200

• Total income = Comm + retainer

$$= 2200 + 500$$

 $= \mathbf{RM2700}$ 

20%X 20000 = 4000

• E. sales= **RM22 000** 

•  $25\% \times 2000 = 500$ 

- Total commission = 4500
- Total income = Comm + retainer

• = **4500** + 500

 $= \mathbf{RM5000}$ 

### Exercise 2:

- Zulhilmi, a salesperson was entitled for 30% commission on sales made. If he managed to make a sales of RM5 000, then how much his salary for last month?
- Solution: Commission = 30% X 5000= RM1500

Ans:RM1 500

#### Exercise 3:

- Siti Fatihah, a salesperson was entitled for 30% commission on sales made which excess RM1 000. If she managed to make a sales of RM5 000, then how much her salary for last month?
- Solution: Commission = 30% X (5000-1000) = 1200 Ans:RM1 200

#### Exercise 4:

- Intan, a salesperson was entitled for 30% commission on sales made. She also entitled for a retainer of RM1 000. If she made RM7 000 sales last month, find her income.
- Solution: Total income = Comm + retainer

$$= 30\% \times 7000 + 1000$$

$$= 2100 + 1000$$

$$= RM3 100$$

#### Exercise 5:

- Syazwani, a salesperson was entitled for a graduate commission as following:
- 20% on first RM10 000 sales
- 30% thereafter
- A.If she made RM7000 sales last month, find his commission.
- Solution: Comm =  $20\% \times 7000 = \text{RM}1400$
- B. If she made RM12 000 sales
- Solution: 20%X10000 + 30% X 2000=RM2 600
- C. If she made RM34 000 sales?
- Solution: 20% X 10000 + 30%X 24000=RM9 200

#### Exercise 6:

- Abila, a salesperson entitled for commission of 20% on sales. Calculate the retainer if she received RM2314 as income if she did RM9870 sales last month.
- Total income = comm + retainer
- $2314 = 20\% \times 9870 + \text{retainer}$
- 2314 1974 = retainer = RM340
- Ans: RM340

### Try by Yourself:

- Haziq Edar Sdn. Bhd. offers its sales team a graduate commission as follows:
- 5% on the first RM100 000 sales
- 7% on the next RM100 000 sales
- 10% on sales exceeding RM200 000
- Find the income earned if the sales is RM175 000 plus retainer of RM500.
- Ans: RM10 750